



HS 1.1 HEALTH AND SAFETY POLICY

It is the policy of Alpha Scaffolding to maintain a safe and healthy working environment.

COMPANY'S OBJECTIVES:

- To establish and maintain an effective Occupational Health & Safety management system, which encourages worker participation, and fosters a commitment to continuous improvement in health & safety management.
- To take all practicable steps, at all sites at which we work, to identify and manage hazards and to minimise risk to our employeeworkers, subcontractors, other persons on site and members of the public.
- To comply with the requirements of the Health & Safety at Work Act 1992 and Health and Safety Regulations 1995, HSWA and other applicable statutory legislation, regulations and codes of practice.
- To train workers in safe operating procedures, and provide up to date safety information and appropriate personal protective equipment and clothing (PPE).
- To consider safe work principles when planning future developments

INDIVIDUAL RESPONSIBILITIES:

- **PCBU**
 - Primary Duty of Care and have overall accountability, duty of care for the health and safety performance of the Company and for ensuring the Company's objectives are achieved;
 - are responsible for:
 - identifying hazards and eliminating, isolating or minimising these hazards;
 - providing adequate training, supervision, safety information and protective equipment;
 - monitoring accident and incident trends, and the health of workers, and reviewing the effectiveness of hazard control measures.
 - Encourage accurate and timely reporting and recording of all incidents and injuries.
 - Provide treatment and rehabilitation plans that ensure a safe, early and durable return to work.
 - Encourage worker and union consultation and participation in all health and safety matters.
 - Health and Safety Representative (HSR) is responsible for workshop safety and first aid audits. HSR is responsible for keeping the supply of safety equipment and protective wear up to date.
- **Each Worker**

is responsible for taking all practicable steps to ensure his/her own safety and that of others in the workplace by:

 - identifying and reporting hazards, and reporting incidents and accidents;
 - applying appropriate hazard control measures, using safety equipment provided and wearing appropriate protective clothing;
 - following safe operating procedures and Codes of Practice, following PCBU instruction.



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- **Supervisors/PCBU**
are responsible for:

- adequate supervision and training of workers under their control;
- overseeing health and safety on sites under their control, and ensuring:
 - hazard identification is carried out and control measures are implemented;
 - sub-contractors (workers) comply with site health & safety system requirements.

- **Subcontractor/Workers**

working at our premises or under the control of Alpha Scaffolding on any site, must comply with all our safety rules, practices and procedures.

It is the responsibility of all workers of Alpha Scaffolding to demonstrate a personal commitment to our Occupational Safety and Health Policy, along with that of any Principal to whom our Company is contracted.

Signed 

Patrick Brier (Managing Director)

Date 18/4/18